



# INTEGRATION OF GENDER-RESPONSIVE APPROACH TO DISASTER MANAGEMENT AND DEVELOPMENT POLICY

UNIVERSAL INTERVENTION & DEVELOPMENT ORGANIZATION (UNIDOR)

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## Background

Universal Intervention for Development Organization (UNIDOR) is a South Sudanese and Christian organisation, established in 2004. The organisation obtained its mandate from the national government Relief and Rehabilitation Commission (RRC). Over the years, UNIDOR has seen significant growth with operations in the Unity State across seven counties (Leer, Mayandit, Panyijiar, Guit, Koch, Rubkona, Mayom), as well as Parieng and Ruweng administrative areas.

The Gender Responsive Resilience & Intersectionality in Policy & Practice (GRRIPP) Africa project implementor for UNIDOR is James Ninrew Keah, the organisation's Executive Director. His highest qualification is a Doctorate degree (PhD) in Business Administration from Kenya Methodist University. His expertise – over 16 years' experience in the humanitarian sector – is essential to the organisation's efficiency, growth, and success.

## Objectives

UNIDOR is developing the *Gender Inclusive Policy*, as a tool to building resilient and self-sustaining communities. The objective of the project is to address gender imbalances, raise women's voices, and address the main drivers of gender inequality. This encompasses thematic areas such as Sustainable Livelihoods and Development, Recognising Equal Rights, and Conflict Resolution.



Members of UNIDOR with beneficiary partners.  
Credit: Nakaweesa Alice (UNIDOR)  
Location: Kuachlual Payam, Koch County

Commented [OT1]: Awaiting information on image credit and location.

### Lines of action

- Developing a gender policy to build resilience and self-sustainable communities, and a gender responsive approach to disaster management
- Conducted focus groups and key informant interviews with men, women, and young men. Their input (along with UNIDOR staff) was used to develop an inclusive institutional policy
- Hosted a Start-up Business workshop with 42 participants (20 male, 20 female, 2 classified as “other gender”)
- Held a Consultative Stakeholders Meeting with 30 people (16 women, 14 men) in attendance
- A total of 25 Food, Security & Livelihood (FSL) staff members (15 women, 10 men) received training
- Conducted training of 60 country-office members (32 women, 28 men) on the benefits of gender policies.

The project activities have bolstered trust of communities in UNIDOR. This is evidenced through cluster partners who have acknowledged UNIDOR’s work. They have requested pilot policies to be used in social sciences sectors.

The *Gender Inclusive Policy* informed an innovative approach of service deliver in the region. The policy is ground-breaking in that it presents new knowledge on how to use best-practices in gender inclusivity and equity in policy planning, development, and implementation.

UNIDOR’s success would not have been possible without the support of GRRIPP Africa.

Commented [OT2]: Will insert James's profile once Nakaweesa sends it.



Image: James Ninrew Keah, UNIDOR South Sudan Executive Director  
Credit: Francis Gicheru (UNIDOR)  
Location: Nairobi, Kenya

## Integration Of Gender-Responsive Approach To Disaster Management And Development Policy

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